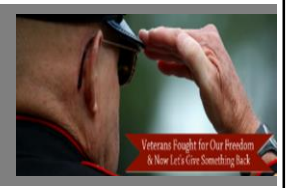


We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



National Network Organization For Veterans, Inc.

"Our Mission is to Deliver Veterans to Lead a
Very Healthy and Comfortable Life."

EMPLOYMENT APPLICATION



Get Involved

To be completed by a potential employee. Please complete this application by typing or printing in ink. INCOMPLETE or UNSIGNED applications will not be considered. Email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



National Network Organization for Veterans, Inc., is an Affirmative Action/Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request. If desired, a copy of our affirmative action plan can be distributed upon request.

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



Name: _____ Date: _____
First M.I. Last

Address: _____
Street City State ZIP

Contact: () - () - _____
Home Phone Mobile Phone Email

Referred By: _____

Which company are you applying to work for? What pay grade? Check only one company and one pay grade.

National Network Organization for Veterans, Inc. Tanja's Veterans Cleaning Service, Inc.

Salary
Hourly
Seasonal

Position Desired : _____ Date Available: _____

Use the exact job title that is posted in our newsroom section for Position Desired.

Shift (check the shift of your desired position): 1st shift Mid shift 2nd shift 3rd shift

Currently Employed: Yes No If yes, may we inquire of your present employer? Yes No

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

If naturalized, date of citizenship and country of birth: _____

If no, type of VISA and expiration date: _____ Alien Registration # _____

Have you worked for the National Network Organization for Veterans, Inc., or for Tanja's Veterans Cleaning Service, Inc., before? Yes No

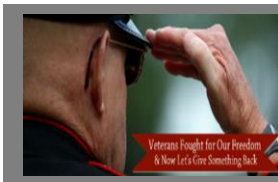
If yes, when and where? _____

Do you have any relatives that work for National Network Organization for Veterans, Inc., or for Tanja's Veterans Cleaning Service, Inc.? Yes No

If yes, list name(s) and relation to you: _____

Where do they work? _____

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



If under 18, please list age _____

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

(Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions).

If yes, explain:

Do you have a Driver's License? Yes No

What is your means of transportation to work?

Driver's license

number _____ State of issue _____ Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years?

How many _____

Have you had any moving violations during the past three years?

How many _____

How did you hear about us?

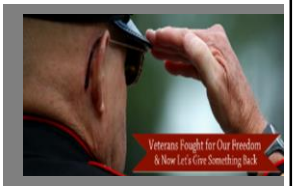
Advertisement Email/Newsletter Employee Referral Facebook Family or Friend

LinkedIn Magazine Article Newspaper Story Our Company Website TV/Cable News

Twitter Website/Search Engine Youtube Other please explain: _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



Previous Employment

Starting with the most recent employer, list full and part time jobs, summer or volunteer work during the last 10 years. Include periods of military service, self-employment, and unemployment. **Please leave no unexplained gaps.** Attach separate sheet if necessary.

1	Last or Present Employer	Telephone
	Address	Employed (Month and Year) From _____ To _____
	Supervisor's Name and Title	Earnings Start _____ Last _____
	Job Title	Reason for leaving
	Describe your work	
	May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/>

2	Last or Present Employer	Telephone
	Address	Employed (Month and Year) From _____ To _____
	Supervisor's Name and Title	Earnings Start _____ Last _____
	Job Title	Reason for leaving
	Describe your work	
	May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/>

3	Last or Present Employer	Telephone
	Address	Employed (Month and Year) From _____ To _____
	Supervisor's Name and Title	Earnings Start _____ Last _____
	Job Title	Reason for leaving
	Describe your work	
	May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/>

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



Education

	Name of School	City and State	Major Subject	Degree/ Diploma # of years attended
High School				
College/ University				
College/ University				
Trade/Business or Vo- Tech School				
Other				

List Awards, scholarships, honors received:

List professional certifications or designations, and date received:

Other special training or skills (machine operation, hobbies, etc.):

References (Give the names of three persons not related to you, whom you have known at least one year).

Name: Occupation: Phone: Years Acquainted:

Name: Occupation: Phone: Years Acquainted:

Name: Occupation: Phone: Years Acquainted:

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



Voluntary Information

This information is being requested in accordance with federal regulations.

The information is voluntary

**Racial or
Ethnic
Group**

American Indian/Alaskan

Asian/Pacific Islander

African American/Black

Hispanic/Latino

White/Caucasian

Other

Gender

Male

Female

Military Service

Pre-Vietnam Era

Vietnam Era

Post-Vietnam Era

Disabled Veteran

**How did you hear
about us?**

Newspaper

Company Employee

Professional Publication

Job Fair

Placement Office

Website

Other

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



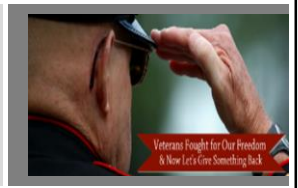
Notifications and useful information: Before coming in for an interview, there are several things that we would like you to be aware of:

- You must take and pass a drug test before you can be hired.
- Must be willing and able to work overtime and weekends as required.
- Business casual dress is appropriate and highly recommended for interviews at any of the National Network Organization for Veterans, Inc.'s offices or Tanja's Veterans Cleaning Service, Inc. offices.
- Because of the safety policy by the National Network Organization for Veterans, Inc. or Tanja's Veterans Cleaning Service, Inc., no hire can start a position until after the completion of the appropriate security clearances.
- If you should be selected for an interview, you can help facilitate the scheduling by providing us with the best days and times that you might be available for an interview: _____

- Are there any accommodations that we can make to assist you (as a result of any disabilities you might have)? _____

- For jobs requiring certification or licensing, please bring your original license with you if you are invited for an interview.
- I certify that the information provided here is accurate. Signed _____ Date _____

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



APPLICANT INFORMATION RELEASE (Confidential Document)

I hereby authorize the National Network Organization for Veterans, Inc., and Tanja’s Veterans Cleaning Service, Inc., and/or their authorized agents to gather information regarding the following:

All records including criminal, credit, driving, drug and/or education; written or verbal information from previous employers or any other information pertinent to the functions of my job.

National Network Organization for Veterans, Inc., and Tanja’s Veterans Cleaning Service, Inc., is covered by federal Equal Employment Opportunity legislation that requires regular reporting of employment statics. For this purpose, we need information concerning race/ethnic/sex classifications. Some information is also needed for company records. This information is used only for reporting and is filed separately from other personal employment information.

I understand that all inquires on this form are used for identification purposes only in order to conduct a background check and are asked for legitimate, nondiscriminatory reasons. Responses to gender, age and race inquiries are voluntary and choosing not to respond will not prelude hire or promotion. I hereby release the National Network Organization for Veterans, Inc., and Tanja’s Veterans Cleaning Service, Inc., employees, former employees and other references from liability and understand there is no invasion of privacy.

I understand that submission of false information on this or any other employment form may result in non-selection or in termination if hired. The following is my complete legal name and all information is true and correct to the best of my knowledge. This information is used for verification purposes ONLY.

Please print clearly

Name: _____ Social Security #: _____
Last First Middle

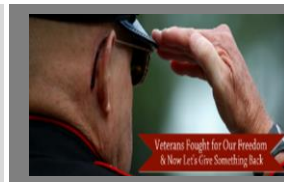
Drivers License #: _____ State: _____

Date of Birth: _____ Race: _____ Gender: _____

Please list the City, State and Zip Code of all locations you have lived or worked in the past 7 years:

Address	City	State	Zip Code	Dates
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

We appreciate your interest in working for the National Network Organization for Veterans, Inc. As an equal opportunity employer, our employment practices are in accordance with the laws that prohibit discrimination due to race, sex, sexual orientation, age, disability, or national origin. Please type or print the entire application and email it to info@nationalnov.org. Make sure you enter "Application" in the subject line. You may attach a resume but an application must be completed even if a resume is submitted.



GENERAL INFORMATION

Have you ever been convicted of a felony or are you currently under court supervision? If yes please provide dates and explanation. Yes No

Are you eligible to work in the United States by being a U.S Citizen, a permanent resident and/or possessing a valid work permit? Yes No

May we contact your present employer? Yes No

Applicants Signature _____ Date _____

This application will be kept in the Company's active files only until the position for which it was submitted is filled. If the applicant is not hired, the applicant must complete a new application to be considered for employment.

I hereby consent as a condition of employment, to physical and/or medical tests, including tests for drug use, at the discretion of the company, which will be in accordance with applicable laws. I understand that an adverse result may preclude employment or be the basis for termination.

I hereby authorize the Company, whether on its own or by and through an agent, to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment, such as criminal convictions, and, further, authorize my present employer or any former employer or any other party, including any Government or law enforcement agency and the references I have listed, to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure, except those which would indicate age, race, creed, color, sex, sexual orientation, or national origin. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I agree to abide by all rules and regulations of the company, and I understand that false statements or consequential omissions of any kind are sufficient grounds for denying employment or for dismissal when discovered.

If I am hired, I understand my employment is "at-will". I understand that either I or the company may terminate the employment relationship, for any reason or for no reason, at any time with or without notice, regardless of the length of my employment or the granting of benefits of any kind, including but not limited to benefits which provide for vesting based on length of employment.

I have read and understand the above statement. This application is complete and accurate to the best of my knowledge.

Applicants Signature _____ Date _____